

December 2002



YOUNG PRESIDENTS' ORGANIZATION



BANGALORE Bugle

NEWSLETTER OF THE BANGALORE CHAPTER

FOREWORD



RAMESH DUGAR
Finance and Communication
Chairman

Dear members,

This is the first issue of your Bangalore Bugle and I'd like to hear what you think. A newsletter like this must be a collaborative effort and I'm very thankful to Bela, Lakshmi, Ashok and Udaykanth for their articles and to the Forum members who sent in their reports and thoughts.

With your help I think we could make this a really profitable and enjoyable letter and I look forward to your contribution in words and pictures.

Happy reading,
Ramesh

FORUM

YPO Forum is

A rich learning experience and sharing of your thoughts in an open forum which is yet confidential and very supportive. A platform where you can share your problems and get new ideas from your fellow members.

- Sudhir Kant

INTEGRATE, ENHANCE, EXPAND.....



Wilfred Steven Uytengsu, International Chairman YPO, with Udayant Malhotra, Area Chairman in Hanoi

YPO: Changing the Lives of Those Who Change the World

UDAYANT MALHOTRA

With 5 chapters and 250 members, India is one of the most dynamic areas in the YPO world today.

As Area Chairman, my single-minded goal is the maximization of YPO value to members' business enterprises, and in their personal and family lives. I am privileged to be ably assisted in this endeavour by YPO champions and chapter officers across the country.

Chapter Integration

Together, we have taken steps towards integration of our chapters through YPO India Area events such as the successfully concluded YPO Golfing Retreat, and the Elton John Concert. The Madras Chapter is set to follow Bangalore and Bombay in hosting an India

Retreat during January 2003.

I have recently returned from Hanoi where I attended the YPO Regional Board Meeting for 2002. The Bangalore Chapter leads the ASAP region in terms of Forum Membership (as a percentage of total membership). Congratulations!

Ashok Melwani (Singapore Chapter), YPO International Forum Board member will be working closely with Bangalore Chapter leadership in enhancing the Forum experience and its intensity for Forum members.

High Energy

The Bangalore Chapter is exemplified by the high energy levels of its members, and along

with the Bombay Chapter, has taken a lead in its championing of inter-chapter events. Which brings me to YPO's little secret: "The More You Put In, The More You Take Out". I hope this is as true for you as it is for me. I am really privileged to be part of your chapter.

Finally, I take this opportunity to thank our Area Director, Rahul Baswani and all our Chapter Administrators for their quiet and continual support of the Organization.

toby@dynamatics.com

Nepal

RETREAT



Forum One (L-R): Jasjeev, Raj, Milind, Abhishek, Govind

Forum One,

Nepalese meal of over 12 courses in a boutique hotel called Dwarika, which was outstanding.

Ramesh's family invited us over to dinner at their home, where they'd organised a party. It was a fun evening with live music and great food.

On the whole, the retreat was memorable: good forum sessions, culture, interesting resources and an adventure trip thrown in as well.

Forum One members had their annual retreat in Kathmandu. We had a day of immensely enjoyable whitewater rafting. Amongst the resources that we organised, one was a meeting with Gotz Hagemuller, an Australian architect who lives and works in Nepal. We were invited for a drink at his residence, an amazing 15th century home he's made into a studio and a home in the middle of a medieval town called Bhaktapur.

We met Anu, a friend of Jassu's, working in Kathmandu with the UNO on funding in HIPIC countries. We had a traditional

Forum Three...

This was our first Retreat and Nepal made for a dramatic location. Sometimes in the excitement of a new place, the Retreat's purpose is forgotten, but we tried hard to use all the time we could for our sessions. At the same time we had an activity-packed agenda which required a lot of time together on the road.

As when we went whitewater rafting: getting to the starting point and back meant a three-and-a-half hour ride each way. Perfect for holding meetings, which we did at two hour stretches, even for the presentations.



Forum Three Water Sports (L-R): Manohar, Sameer, Ishwar, Ramneek, Sudhir, Nandakumar, Hemu, Milind, Kapil, Ramesh

To learn and contribute to my fellow YPO'ers.
- Ishwar.

Sharing and learning, knowing that there is genuine care and trust.
- Milind



Spouses' Forum One (L-R): Namrata, Deepa, Vidhu, Radhika, Anna, Madhuri, Lata, Promila

Colombo

The Spouses' Forum One trip to Colombo in November was the perfect bonding experience. The trip lasted 3 days and Colombo itself is such an idyllic setting with its scenery, its weather, its hospitable people, its food and, we must admit, its shopping and nightlife! Our three days there really gave us the chance for mutual quality time in a way that's difficult to structure here in Bangalore.

RETREAT

Pakistan

North of the Border

LAKSHMI ISHWAR

event that had a huge participation from the YPO community around the world. We were pleasantly surprised to be received at the aircraft by the local chapter chairman and whisked away to a VIP lounge. We were then taken to our hotel without so much as walking past the immigration/customs counters!

No Effort Spared

me that turned to wonder when he slowly spelt out the word on the ID card pinned on my dress that read "INDIA".

The Joy of Sharing

The joy of meeting people who share the very same problems of poverty, illiteracy, unemployment even today, while they share our historical and cultural heritage, is immeasurable. We can never



The Author, her husband and fellow YPOers with General Musharaf

"Mubarak"

I would like to share my memory of an international YPO event that my husband and I had the pleasure of attending in February 2001. This was "Mubarak Pakistan" and the venue Lahore. Considering the sensitivity of the location, it was but natural for the family to be apprehensive when they heard of our imminent visit to our neighbouring country. But reason reigned supreme at the Ishwar household and we were seen off to Delhi from where we took a PIA flight to Lahore. There were ten other Indian couples at this

Events were structured so that participants could attend according to their interest and energy levels. The spouses were equal and active participants in all discussions and workshops. Both the Lahore and Karachi chapter spouses had put in plenty of sweat and toil to make the event the grand success it turned out to be. Each evening was specially planned to give us that ethnic flavour. The local chapter members were very warm and friendly and made us feel totally at home. We were even more surprised by the fact that the Pakistani citizens (not only the YPO'ers) that we

met greeted us with such warmth. We experienced firsthand the wonderful hospitality of the people who share our ancestral heritage. I still remember vividly the look on the face of the bearer of the hotel where we stayed when he told us that his forefathers were from Kashmir and how much he wanted to visit India.

Nor can I forget the friendly cabbie who took me shopping and chatted with me in chaste and poetic Urdu about every topic under the sun, right from Musharaf's military rule to his favourite Hindi films and songs. Or the shopkeeper who gave me a special discount when he heard that I was from India. The expression on the face of the little boy who was in the lift with

forget the way Ishwar's birthday was celebrated in Lahore with champagne and a special song sung in Arabic by members of YPO Saudi. Or the announcement in the PIA aircraft wishing 'Ishwar Sahab' a very happy birthday!

Thank you YPO, for giving us this great opportunity, one that would have eluded us completely otherwise.

Kay E!

RETREAT

BANGALORE SPOUSES IN KUALA LAMPUR



Spouses' Forum Two (L-R): Sangeeta, Neetu, Meenu, Sharmila, Triveni, Kiran, Sarita, Vandana, Geetha, Sadiqa

This is a snap of Bangalore Spouses Forum Two at our annual retreat in Kuala Lumpur, September 28th to October 1st. The photo was taken in the lobby of the TW Marriot where we stayed.

Apart from the regular forum agenda we did our bit of sight-seeing, shopping, hit the night spots of Bukit Bitang and Bangsar and

spent a day in the jungles of Malaysia where we literally tested our fears and physical limits with rope / ladder climbing between trees and trekking / wading through streams / climbing hills till we reached our penultimate goal.....a waterfall in the deep forests!!!



International Networking

It immediately caught my interest as this was my field of work. I started communicating with the focus group manager who lives in Dallas, USA. She was very happy to receive a communication from somebody in India. She told me that currently the LD Focus Group is being headed by a YPO'er, based in Los Angeles. All the members communicate through conference calls and through e-mail.

I offered my services as an expert in the field of LD and the group manager was pleased to receive this support as she felt that it might be very helpful to see a worldwide problem from a different perspective.

When the conference call took place, what struck me was that though there are so many races and ethnic groups, the problems that human beings face are remarkably similar, the world over. It also told me that children are the same everywhere.

One of the foremost issues of dealing with a problem is knowing that one is not alone in that particular situation. A Special Interest Group (SIG) such as the YPO LD Focus Group conveys just that.



INVENTORY OF SKILLS

Learning disabilities focus group

BELA RAJA



Parents, psychologists, learning disability experts, schools and even attorneys (who advocate for learning disabled individuals) have come together to network and offer support and advice to those who may need the same.

I happened to stumble upon the LD Focus Group when I was sent its introductory e-mail by a friend and fellow YPO'er.

The YPO has a compilation of data called the Inventory Of Skills (IOS). Most YPOers have a directory of this. The idea behind the IOS is to have a knowledge repository for the skills and expertise that each YPOer and Spouse can provide for other members' benefit.

If, for example, should an individual require specific medical help, he/she can access the directory and look for a YPO member or spouse who may be an expert in the field. This is in keeping with the organisation's basic tenet of support to Members.

The IOS Learning Disabilities (LD) Focus Group is a subset of the IOS.

Specific help

STRATEGIES FOR GLOBAL FAMILY BUSINESS

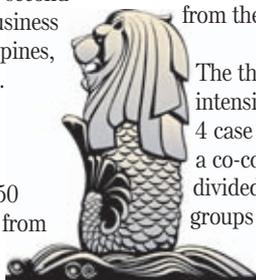
ASHOK GENOMAL

INSEAD CAMPUS SINGAPORE

I attended this seminar and invited my two brothers (who also are my partners) from the Philippines to join me. Ours is a second-generation family business located in the Philippines, India, UK, and USA.

India. We were provided five star accommodation at the beautiful Insead campus. The lecture room was state of the art and comparable to any I have seen in the USA. The dinners at the top hotels were excellent and we did some partying at a club too, along with YPO'ers from the Singapore chapter.

The three-day seminar was an intensive learning experience with 4 case studies, 11 lecture sessions, a co-consulting dinner. We had divided ourselves into study groups so there was plenty of free flowing "Forum Style" interaction and exchange



Impeccable

There were around 50 participants, mostly from the Far East. I was the only one from

of ideas with fellow YPO'ers and other invitees in the same as me.

The Challenges

Leading a family business very challenging. My main purpose for attending was to learn more about how best to run one, and to tackle business priorities while sustaining dividend flow, handling employment/ positions of the kids (third generation) as they start joining the business, and maintaining the harmony, smooth relations and understanding that my brothers and I enjoy.

I can honestly say that the experience was an enjoyable one that definitely stimulated the



Ashok in Singapore with co-delegates

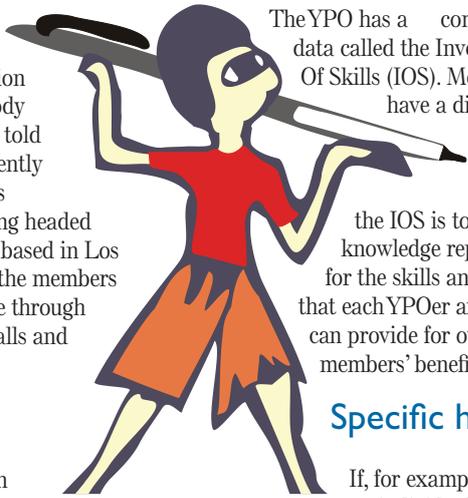
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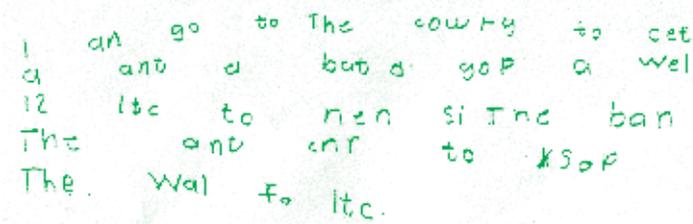


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from a different perspective.

I am going to the country to see a man about a job. A wall is leaking. Tomorrow is the day the men come to stop the wall from leaking

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EVENT

ASTAD DEBOO

Saturday 23rd's event at The Park was a performance by Astad Deboo, one of the pioneers of modern Indian dance. As he puts it, Astad's journey as a dancer began as a child with lessons in Kathak, and then Kathakali and thereafter training in London at the School of Contemporary Dance. He apprenticed under Pina Bauch and Alison Chase.



Astad has also studied dance in various countries and gradually has distilled all this learning into a style uniquely his own. During his travels, Astad's had the opportunity to work with the traditional drummers and martial art performers of North East India, with Dhrupad, in puppetry and even with Pink Floyd amongst others. He's been awarded the Sangeet Natak Akademi Award, the highest honour bestowed on creative performers by the Government of India.

At Saturday's performance, Astad demonstrated how traditional dance forms part and parcel of modern contemporary dance and presented examples of his work.

STRATEGIES FOR GLOBAL FAMILY BUSINESS

ASHOK GENOMAL

INSEAD CAMPUS SINGAPORE

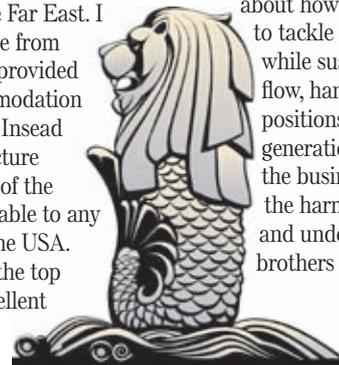
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I can honestly say that the experience was an enjoyable one that definitely stimulated the process of my putting together a business plan for the secure and dynamic future of our family business.

The YPO experience has been unlike any other so far. One of the things that I like most about the YPO is the high level of involvement of spouses in every event. Other groups conduct conferences/events for CEOs where the spouses have to participate in specially organized programmes revolving around sight-seeing trips, shopping and cookery lessons. Today's women are, in most cases, professionals in their own right, and welcome being treated on par with their CEO spouses and can probably teach them a thing or two on the state of the economy or the latest lateral thinking methods of Edward de Bono!

The other great benefit of belonging to an international network like the YPO is the exposure that one gets to Presidents/spouses of different nationalities and cultures and the great learning that inadvertently and unconsciously happens in the process for all concerned. I love meeting people of different ethnic backgrounds and cultures and understanding their worldview. International travel does expose one to these but attending an international YPO conference opens many, many more doors.

To know that people on both sides of the border want to meet, want to cross over and travel to the other side to spread the message of love, to look for their long-lost relatives and friends was an eye-opener for the Indian delegation

Forum One Kathmandu(L-R):

Jasjeev, Raj, Milind, Abhishek, Govind

Forum Three Water Sports (L-R):

Manohar, Sameer, Ishwar, Ramneek, Sudhir, Nandakumar, Hemu, Milind, Kapil, Ramesh

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Spouses' Forum Two Kay El (L-R):

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